

**NCMC BOARD OF TRUSTEES
REGULAR MEETING *Virtual*
Tuesday, April 27, 2021 (4:00 p.m.)**

MINUTES

Prior to the Call to Order, Chairman Millard greeted the participants and read the following:

Good afternoon,

It is Tuesday, April 27th, 2021 at 4:02pm. We are going to begin the Regular Meeting of the Board of Trustees. This meeting is being conducted in a virtual manner today per Public Act 254 of 2020. If for any reason we need to end this meeting, I will make the announcement. We will communicate via e-mail as to when and how we will next meet.

Thank you for your participation and patience during this meeting. Please know that this meeting is being recorded and that all participants, with the exception of the Board of Trustees, will be muted to eliminate background noise. Comments may be held for Public Comment. Please note that you must unmute yourself in Zoom or by pressing *6 if you called in.

We will be using roll call votes for all business today.

1. CALL TO ORDER

Board Chair, Phil Millard called the meeting to order at 4:02 p.m.

2. ATTENDANCE

PRESENT: Trustees Fought (Petoskey, MI), Kring (Phoenix), Millard (St. Simons, GA), Noël (Petoskey, MI), Rasmussen (Petoskey, MI) and Shirilla (Petoskey, MI)

ABSENT: Keiswetter

3. APPROVAL OF AGENDA

It was moved by Trustee Millard and supported by Trustees Noël and Fought that the Agenda be approved as written.

AYES: Trustees Fought, Kring, Millard, Noël, Rasmussen, Shirilla

NAYS: None

4. APPROVAL OF MINUTES

It was moved by Trustee Shirilla and supported by Trustees Fought and Shirilla that the Minutes of the March 23, 2021 Regular Meeting be approved.

AYES: Trustees Fought, Kring, Millard, Noël, Rasmussen, Shirilla

NAYS: None

5. COMMUNICATIONS

President Finley shared the following communications:

a. Gratitude - James McCullough

On Thursday, March 25th, 2021 James McCullough wrote:

Dear Board,

gratitude to all of you, and to all NCMC leadership, past and present. Over my thirty years as faculty, I saw you pave the way, creating the best community college in the state. I could not have had such rich experiences without the support the college provided, and your leadership.

Best to you all in steering the ship through these turbulent times. With our mission, student-oriented leadership, wisdom, and empathy, NCMC can continue to lead the way as a model of what an educational institution can become. James McCullough

b. North Central to be recognized with a 'Tree Campus - Higher Education' designation

North Central Michigan College Press Release Friday, March 26, 2021

North Central Michigan College has been honored with 2020 Tree Campus Higher Education recognition by the Arbor Day Foundation for its commitment to effective campus forest management and for engaging students, faculty, and staff in conservation goals.

North Central achieved the title by meeting Tree Campus Higher Ed which include maintaining a tree advisory committee, a campus tree-care plan, dedicated annual expenditures for its campus tree program, an Arbor Day observance, and a student service-learning project. It is one of only two community colleges in Michigan to earn this distinction.

Benjamin Crockett, a professor at the college and coordinator of the program, said he was very pleased that North Central received this award from the Arbor Day Foundation.

Representative Damoose was invited by Professor Scott LaDeur to speak to his State & Local Government class.

had the opportunity to join, we were able to discuss career and technical education initiatives at the College.

We were thankful that both Representatives, and others, have made it a point to visit and tour our campus. Visits such as this are important for raising awareness and understanding of the needs of our College and our community with projects such as Ring Road or CATEE.

office, Jay Guage visited campus.

First, Congressman Bergman joined in the morning for a Nursing Simulation, followed by a Hard Hat Tour of the facility.

Then in the afternoon, Jay joined President Finley for an Anatomage Demo and Hard Hat Tour, followed by round table conversations with a couple of members of the Executive team.

We again are so thankful for the time that each of these special guest took to be here with us. These visits are an opportunity for us to showcase not only our needs, but what we have to offer to the state and nation. Thank you to all who helped make their visits a memorable experience!

b. 2021 Commencement Exercises & Student Feedback

On Wednesday, April 21, 2021, a communication re. 2021 Commencement Exercises RSVP was e-

did receive both positive and negative feedback, the College believes this was the safest option amidst the latest wave in the COVID-19 pandemic.

shared the following student feedback:

Thank you, and just wanted to let you know that a student from Grayling, Anna Fisher, stopped by. She expressed her thanks about not just having a virtual ceremony.

Anna is very excited, because now her grandparents will be able to attend, also. I told her how hard we have worked to make commencement an in-person celebration!

c. Fall 2021 Admissions Initiatives

Following our recent Enrollment Management Deep Dives that began earlier this year, our Student Services continues to brainstorm and implement new strategies to foster recruitment and retention. Just this past month, the Student Service team introduced an Admitted Students Day Event, increased the number of face to face options for Orientation, and introduced a series of Accepted Student Welcome Letters.

Certificate of Development, and the Bookkeeping Certificate of Development. During his tenure, North
e
exam in 2019, and then a No. 1 ranking in 2020.

[Higher](#)
[Learning Commission](#) e same period. Drawing on his background
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19 pandemic.

Dr. Olson has left big shoes to fill, and a committee is working hard to do just that. Over the past few weeks a Committee of 10 representing all groups on campus, along with the help of Pauly Group have narrowed the pool down to the final four.

b. Personnel Committee

The Personnel Committee met on Wednesday, April 21, 2021 to conduct business, review a Summer Sabbatical, Leave of Absence, and Provost Emeritus request.

i. Summer Sabbatical

On March 5, 2021 an application for a Summer Sabbatical was submitted by Dominic Borowiak for committee review.

by both the Sabbatical Committee, as well as, Dr. Pete Olson, Provost as there is funding available in the Carruthers Fund to support this request.

Per Section 60 of the 2019-2023 Faculty Agreement, Sabbatical leaves will be granted by the service (from date of hire), and at four (4) year intervals thereafter, all in accordance with the provisions of this Section.

It was moved by Trustee Shirilla and supported by Trustee Fought that the Board approval Dominic

AYES: Trustees Fought, Kring, Millard, Noël, Rasmussen, Shirilla
NAYS: None

ii. Leave of Absence

On November 10, 2020 an application for a personal leave of absence Winter 2022 was requested by Kerri Finlayson, Professor of Anthropology, Sociology and Environmental and Sustainability Studies.

deepen knowledge in the field, and provide the opportunity to further energize her enthusiasm for teaching.

Per Section 53 of the 2019-2023 Faculty Agreement, an employee may be granted a personal leave, without pay, to be used for the purpose of furthering education, educational opportunities to the President of the College. st this in writing

It was moved by Trustee Shirilla and supported by Trustee Kring that1 0 0 1 36.025 387.13 Tm0 g0 G()JTJETQ

iii. Provost Emeritus

On March 15, 2021 a request was submitted to the Emeritus Committee requesting that Pete Olson be promoted to the rank of Provost Emeritus for his outstanding contributions to North for the past seven.

The Emeritus Committee unanimously recommends Peter David Olson for the rank of Provost Emeritus, effective upon his retirement June 30, 2021.

It was moved by Trustee Shirilla and supported by Trustee Kring that the Board approve the request for Provost Emeritus status for Dr. Pete Olson effective upon his retirement June 30, 2021.

AYES: Trustees Fought, Kring, Millard, Noël, Rasmussen, Shirilla
NAYS: None

10. STUDENT SUCCESS

a. Crooked Tree Art Showcase by NCMC Students

President Finley welcomed Ann Morningstar to share more about this years Crooked Tree Art Showcase.

Ann explained how in a typical year our students would participate in person event at Crooked Tree Art Center, for an emerging artists. This event includes networking and cocktail/mocktail hour, and allows students to interact with other artist and is a fun way to celebrate their success.

Ann was excited to be able to showcase three of the students work during the Board Meeting instead.

The three students Ann showcased are as follows:

- i. Ryan Bentley
- ii. Natalie Coopersmith
- iii. Emily Dawson

Ryan Bentley Planning to become Media Specialist in Photography and Video. Ryan feels his . Recently he had an opportunity to capture behind the scenes for a singer/songwriter out of Nashville and has been working locally as a Media Specialist.

Natalie Coopersmith 1st Generation College Student, graduates May 8, 2021 with Certificate in Graphic Design and was offered internship with Bayview Association.

Ann shared details about the first two students, their interests, goals, and then invited Emily to speak and present for herself.

