

NCMC BOARD OF TRUSTEES
REGULAR MEETING – *Virtual*
Tuesday, February 23, 2021 (4:00 p.m.)

MINUTES

Full article can be found online at: https://www.petoskeynews.com/news/community/north-central-releases-fall-2020-scholars-list-opens-new-scholarship-cycle/article_2a0512a1-8293-5c36-bed1-29306b1acdf2.html

c. 9&10 News -

d. HLC Assessment Academy

On Wednesday, February 10, 2021, the College received confirmation that North Central Michigan College was accepted into the HLC Assessment Academy. The institution is now part of a network of nearly 300 institutions, 40 mentors and six Scholars committed to institutional improvement in the area of assessment of student learning. Over the next four years, it is President Finley's hope that the Academy's mentors and Scholars, to be valuable resources informing our College's practice.

9. COMMITTEE REPORTS

a. Finance and Facilities Committee

The Finance & Facilities Committee met on Tuesday, February 16, 2021 to

Double room occupancy

\$2,000

AYES: Trustees Fought, Keiswetter, Millard, Rasmussen and Shirilla
NAYS: None

iii. Search Consultant Update

The College has received notice from the Provost, Dr. Pete Olson, that he plans to retire at the end of this, the 2020-2021, school year.

We had great success in retaining and working with the Pauly Group, Inc. in our search for a college president and because the Pauly Group, Inc is familiar with the College, its believed desirable that we again retain this

by the Personnel Committee that Interim be removed from Tom's title effective, Tuesday February 23, 2021.

It was moved by Trustee Shirilla and supported by Trustee Fought that the Board remove the term 'Interim' from the title of Interim Vice President of Finance & Facilities, and we retain Tom Zeidel to serve in this capacity for North Central Michigan College, effective Tuesday, February 23, 2021.

AYES: Trustees Fought, Keiswetter, Millard, Rasmussen and Shirilla

NAYS: None

ii. Emeritus Nomination

On Thursday, January 21, 2021 letter was received from the Association of Faculty and Professional Staff nominating the late Professor Lawrence Greene Cummings for the rank of Professor Emeritus at North Central Michigan College.

On behalf of the Association of Faculty and Professional Staff, president of the association, Chet Jessick wrote:

"Professor Cummings devoted his extraordinary career to student learning and success. When we consider the innumerable life-long relationships he forged with his students,

Travis has a Bachelor of Science degree from the University of Phoenix in Information Technology. He joined North Central Michigan College in February 2020 as a PC Technician in the IT Department.

The interview committee was impressed with the work Travis had done in his year at the College. He has gone above and beyond serving students and peers; taking on additional responsibilities; and, is a great team member and colleague.

In sum, it was recommended that Travis Babcock be promoted to the position of Systems Engineer per the terms of the following motion.

It was moved by Trustee Shirilla and supported by Trustee Fought that the Board hire Travis Babcock as the IT Systems Engineer, at a starting salary of \$51,000/year, prorated to his start date, February 23, 2021.

AYES: Trustees Fought, Keiswetter, Millard, Rasmussen and Shirilla
NAYS: None

c. Bylaws & Policy Committee

The Bylaws & Policy Committee met on Tuesday, February 16, 2021 to review proposed changes to Board Policy 417 Snow Policy, and to consider changes to Board Policy 420 IT Acceptable Use Policy.

Trustee Rasmussen provided the following background and motion:

i. Snow Policy #417

Board Policy 417 Snow Policy was revised December 2020 align the policy with actual practice. Policy and practice now permit an employee to take a vacation or personal day if snowbound when the College is in session.

Since this revision, it was brought to the attention of leadership that the snow policy had not included reference to text alerts or College website communications.

The proposed revisions add text and website communication to the policy and clearly define the process for each location.

It was moved by Trustee Rasmussen and supported by Trustee Keiswetter that the snow policy, policy #417 1 0 0 1 36.0250y,et6(e)7(t)-13(t)7(e)7(r)JTJETQETQ 1 101(nd c)-13(l)7BT/F4 12 Tf1 0 0 1 /P MCIDbty,

12. DEPARTMENTAL SUCCES

a. Instructional Technologies Initiatives

Melanie Leaver, Associate Dean of Instructional Technology, was asked by President Finley to take a moment to share some of the new initiatives unfolding.

Melanie shared a PowerPoint presentation reviewed where we've been throughout the course of the pandemic with Brightspace, Office 365, Zoom-Ready Classrooms, RevoLabs Microphones, and supporting the instructors as they were 'unchained' from the traditional methods (sage on stage) of teaching to become 'guides on the side'.

Melanie provided details on how the College worked to make the transition possible through inclusive designs, touch screens,

Chelse shared how proud she is of our students and went on to highlight what was to come later this Semester, which will include a meeting for new board members and an induction ceremony, whether virtual or in person. She is excited to see where this is going to go and ready to support the PTK community.

14. UNSCHEDULED PUBLIC COMMENT

Chairman Millard asked that the audience unmute themselves so speak during unscheduled public comment. Residents of Petoskey, Frank & Dottie Hawthorne who live just down the road from the College expressed their support (Frank on behalf of both he and Dottie) for the organized CMO staff group.

Frank spoke to being supporters of the College and friends of the late Professor Larry Cummings, who he was pleased to hear was honored with Emeritus rank.

He encouraged the College to negotiate a good faith contract with the staff, and he thanked the Board for the opportunity to speak.